**THE SOMETHING'S HAPPENING COMMITTEE (SHC) PRESENTS:**

**“Facilitating a Collegial Campus Environment”**

Presentation by: Robert Cipriano  
Professor Emeritus, Southern CT State University

Bob Cipriano has a doctor’s degree in Therapeutic Recreation with a cognate area in College Teaching. He has published four textbooks, contributed chapters in three additional textbooks, has published more than 160 journal articles and manuscripts, and has received in excess of $9 million in federal and state grants and contracts. His book, *Facilitating a Collegial Department in Higher Education: Strategies for Success*, was published by Jossey-Bass in 2011. His latest book, *A Toolkit for Department Chairs*, is due in October 2014 (Rowman & Littlefield Publishing). Bob has delivered more than 250 presentations in Asia, the Middle East, and the US. Also, he has been invited to present on the topics of collegiality, civility, and managing conflict at more than 50 colleges and universities in the US and the Middle East. Bob has served as a department chair for 28 years.

**Description:**  
This presentation will focus on best practices that have been successful in fostering a collegial campus environment. Workplace incivility may be subtle, but its effects are not. Mistreatment is associated with increased levels of stress, turnover intentions, and counterproductive work behavior, as well as decreased levels of job satisfaction, organizational commitment, and actual performance.

**Wednesday, November 5, 2014**  
**12:00 noon to 1:30 p.m.**  
**Reception to follow.**

**Konover Auditorium**  
**Storrs, Connecticut**

**SHC Members:**
- **David Amdur** - AAUP  
- **Christopher Casa** - UConn Police Department  
- **Lori Chapman** - Office of Faculty & Staff Labor Relations  
- **Sarah Chipman** - Office of Diversity & Equity  
- **Veronica Cook** - UCPEA  
- **Michael Eagen** - Office of Faculty & Staff Labor Relations  
- **Kimberly Fearney** - Office of Audit, Compliance & Ethics  
- **Maria-Luz Fernandez** - AAUP  
- **Bruce Gelston** - Office of Audit, Compliance & Ethics  
- **Pamela Heath-Johnston** - Human Resources  
- **Kathleen Holgerson** - Women's Center  
- **Leslie Maddocks** - CEUI  
- **Vicki Magley** - Psychology Department  
- **Carol Millette** - AFSCME  
- **Elizabeth Sullivan** - UCPEA  
- **Nicholas Yorio** - Office of Diversity & Equity  
- **Dana Wilder** - Office of the Provost  
- **Cara Workman** - University Events & Conference Services

respect.uconn.edu